

Child and Vulnerable Adult Protection Policy

The company Designated Safeguarding Lead is Carol Pearce.

The Changist are committed to building a 'culture of safety' in which the children and vulnerable adults in our care are protected from abuse, harm and radicalisation. As the welfare of the child and vulnerable adult is paramount, we are committed to providing a secure environment so that children and vulnerable adults may participate in courses/programmes with confidence.

The Head of Centre Carol Pearce, is responsible for ensuring that this policy is published, implemented and accessible to all personnel, learners and any relevant third parties. The Head of Centre will also ensure that all personnel have read and understood this policy and that any amendments to the policy are communicated to relevant parties.

Learners should be made aware of this policy at the start of their course/programme and the policy should be easily accessible (website, intranet, booklets).

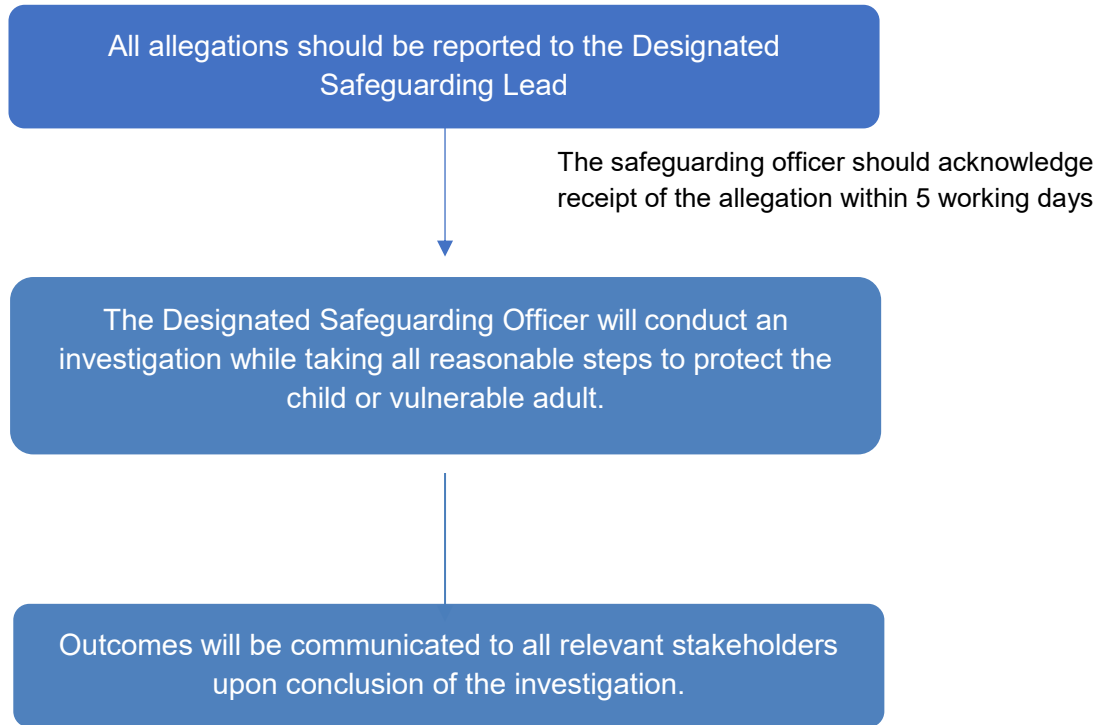
Objectives

In order to provide safety, protection and security to children and vulnerable adults throughout our operations, we will adhere to our child and vulnerable adult safeguarding policy and intend to:

- protect all children and vulnerable adults from abuse, whatever their age, culture, disability, gender, language, ethnic origin, religious beliefs or sexuality
- raise awareness of child and vulnerable adult safeguarding issues and promote good practice
- conduct risk assessments to minimise potential hazards to children's and vulnerable adults' welfare
- provide support to learners who have been abused and act proactively by preventing any similar incidents through risk assessment
- ensure all personnel fully understand their responsibilities and are provided with the appropriate training/regular updates of the legislation.

Allegations Reporting Procedure

All allegations will be taken seriously and dealt with as soon as practicable by following the procedure below:



The Designated Safeguarding Lead is responsible for conducting any investigation and communicating the results if the child and/or vulnerable adult abuse is suspected to be committed by a member of centre staff, whether paid or voluntary. Throughout this procedure, records will be maintained and kept securely and confidentially.

The Safeguarding Lead will make any necessary reports to the authorities on the allegation, which places a child or vulnerable adult in danger.

In the event of an allegation of child and/or vulnerable adult abuse being committed by any SFJ Awards personnel or tutors/assessors/internal quality assurers who appear on a SFJ Awards partner list (where applicable), the Designated Safeguarding Lead is required to report any allegation to the SFJ Awards Qualifications Team.

This policy was adopted by: The Changist	Date: 02/08/2023
To be reviewed: 02/08/24	Signed: C M Pearce